

StarGarden HR Suite

[STARGARDEN FEATURES]

A complete solution

A complete solution for HR, Payroll and Time Management requirements.

All functions are completely integrated and can be tightly integrated to other administrative systems currently in use.

Flexible

With StarGarden, your organization will have a Human Resource system that can change to keep pace with ongoing organizational developments. This occurs through software upgrades and using the substantial features already in the software. Where this is not enough, cost-effective and supportable customisation based on user-defined specifications is provided.

Complex requirements are handled off-the-shelf

Most complex requirements can be handled. Where customisation is required, StarGarden will take responsibility for any related long-term support issues.

Easy to use

The StarGarden system, though large, is structurally well organized and logical. This combined with an intuitive WEB-based user interface and the use of process scripts makes data entry and maintenance simple and intuitive for the user.

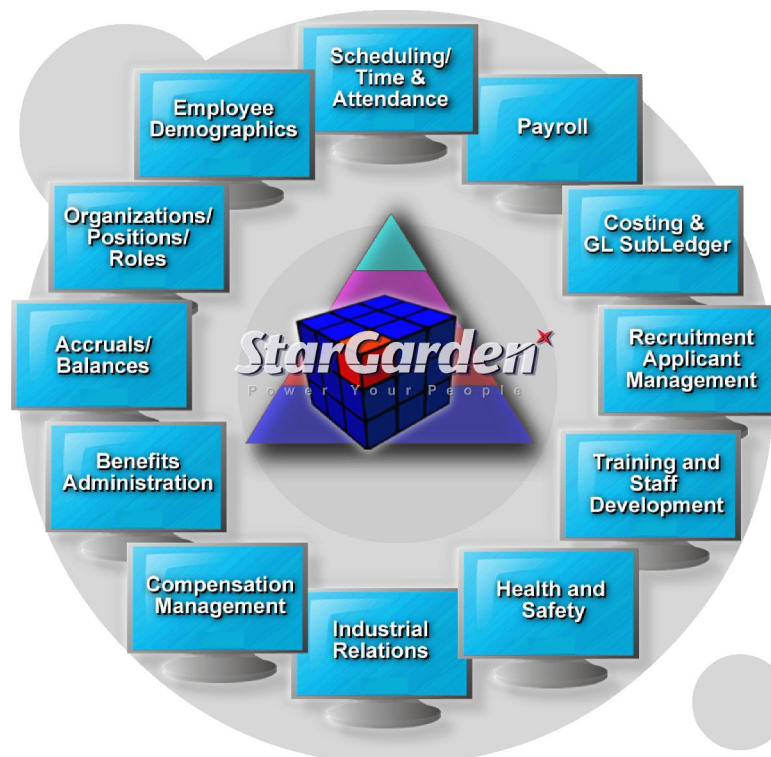
WEB based

Simultaneously deploy StarGarden on your local area network or over the internet.

Fast implementation

StarGarden's implementation team has extensive experience in dealing with HR and Payroll installations. Quick response time and excellent hands-on training will ensure that the system is installed and maintained to the highest standards.

StarGarden HR Suite is a fully integrated people management solution designed from the ground up to meet the needs of structured (position-based) organisations with multiple collective agreements and complex pay and benefit issues.



The HR Suite includes a complete WEB-based Human Resources solution integrated with Payroll and Rostering.

Over two decades of Enterprise HR experience

StarGarden has provided human capital management solutions since 1984 in a variety of industry and multinational contexts. StarGarden has helped many clients in Canada, the United States, Australia, and New Zealand maximise the value of their Human Resource and Payroll departments.

StarGarden's HR Suite goes furthest to effectively simulate the actual structure and processes in complex organizations - completely "effective-dated" (start and end dates for every piece of information). This provides a necessary foundation for effective reporting and projections demanded by today's management while at the same time providing the accuracy required for payroll and accounting functions.

100% browser-based

Rich browser interface with automatic searches and draggable windows. Deploy StarGarden in any combination of local area network, intranet and internet.

Reporting

Powerful parameter driven reporting options with screen, PDF and Excel output options and re-callable report scenarios.

Seamless integration

Seamlessly integration with other StarGarden HR Suite modules. Integration can be extended to your other applications.

Security

Role/Position based access and security.

Data inheritance

Automatic data inheritance of position and agreement data to the employee position level

Date effective

Fully event-driven and date-effective with before/after image of data changes. All transactions are auditable in full detail.

Expert knowledge

StarGarden is a human resource and identity management specialist. We really understand your issues. Ask our customers!

StarGarden Group

300—3665 Kingsway
Vancouver, Canada

Phone: +1 604 451 0500
Fax: +1 604 451 0578
Website: www.stargarden.com
Email: info@stargarden.com

"Industrial Strength" software

The StarGarden HR Suite offers complete functionality, a modular design, inbuilt workflow and a rich browser-based user interface.

- ▲ seamlessly integrated modules including payroll
- ▲ rich browser interface with automatic searches and draggable windows.
- ▲ role/position based access and security.
- ▲ automatic data inheritance of position and agreement data to the employee position level.
- ▲ fully date-effective with before/after image of data changes. All transactions are auditable in full detail.
- ▲ powerful reporting options with PDF and Excel output and re-usable report scenarios.
- ▲ very complex requirements can be handled with little or no customization. Where customization is required, StarGarden takes responsibility for any related long-term support issues.



There are over 150 standard reports, each providing multiple options for selecting and sorting information. These can be named and saved. In addition StarGarden's completely relational structure makes it easy for 3rd party report writers including Crystal Reports and Impromptu.



Technology

StarGarden® uses your WEB browser as the user interface. That's it!

If you are running StarGarden in-house then you will also require a Windows server accessible via LAN, internet or internet. The size of this server depends on the deployment but StarGarden does not normally require a large machine.

Through partnerships with both Oracle and Microsoft, StarGarden provides a secure and extensible database environment via SQL Server or Oracle databases.

Optionally, StarGarden's database and back-end business logic can run on a variety of Windows and UNIX servers.